

"Best practice in food safety,
environmental safety & people
safety concepts"

Ian Johnson

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& Food Safety QA Auditor

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Commitment Statement

"Ian Johnson, IJ AgServices, is passionate about industry stewardship, committed to providing simple practical solutions for best practice in health, safety and environmental care by providing the highest level of support and help to businesses and individuals we work with in the Agribusiness and Amenity Horticulture Agvet Chemical Risk Management Training and Food Safety Quality Assurance Auditing industries to enable our clients meet continual improvement Quality Assurance compliance goals"

Background & experience - Ian L Johnson

Agribusiness Trainer & Consultant for own business IJ AgServices which was established in March 2004.

Consulting or contracting to the following organisations:

- Accredited Trainer for Agsafe Ltd (RTO)-Ag&Vet Chemical handling, storage & transport Risk Management accreditation courses for the supply industry. www.agsafe.com.au
- Accredited Agsafe Trainer to conduct the Agsafe Basic Accreditation, Agsafe Industry Update, Agsafe OH&S Risk Management & AgSAFER Risk Management courses
- Accredited Trainer for ChemCert Ltd-Chemical Handling Risk Management accreditation courses for end-users. www.chemcert.com.au . ChemCert AQF3 , ChemCert Gold AQF4 & ChemCert AQF2
- Contract Trainer to ChemCert Training Group Pty Ltd
- RABQSA Food Safety Principal Auditor(Certificate No: 14170)-Qualification Based
- Contract Auditor for Sci-Qual International. www.sci-qual.com.au
- Contract Auditor for Aus-Meat Ltd www.ausmeat.com.au –LPA (Livestock Production Assurance Program)
- Agribusiness Consultant

Career Summary

- Over 30 years experience in agribusiness which included roles in training, product development, marketing, business management, auditing (Food Safety QA) and business development in the agricultural industry.
- Seven years with Elanco Products Company (Agricultural Division of the multinational company Eli Lilly).Based in Griffith NSW then Young then Orange. Product range includes plant protection and animal production technologies in broad acre farming, horticulture, viticulture, animal health, and intensive livestock enterprises.
- Successfully managed and expanded both retail and wholesale rural businesses, in the ten years with Ellco Stockmans Pty Ltd (IAMA member). A major Agricultural &Veterinary products business in Central West NSW and Sydney basin. Now owned by Elders Ltd.
- Seven years successful Sales & Marketing Manager for Australia and New Zealand in Agricultural Market, whilst with Cobbett/Australian Harvestore Products Pty Ltd. A company that marketed feed additives spray adjuvants, plant growth promotants, silage inoculants, hay preservatives and liquid fertilisers. Cobbett represents a number of Research & Development companies from overseas. Cobbett is an ISO 9002 Certified business.
- For stockfeed manufacturers Cobbett Pty represented overseas research & development companies such as Agil Ltd UK and Diamond V Mills USA and supplied Agil Antioxidants, mould inhibitors and Diamond V Yeast Culture to major pet food manufacturers and intensive pig and poultry enterprises.
- Business Development Manager & Regional Sales Manager in the Stockfood Industry whilst with Castlegate VGS Pty Ltd for almost 3 years. A company that supplies bulk stock feed products and is involved in the product development of by-products from major food and beverage companies for use as stock feeds in dairy ,beef, pig and poultry enterprises.
- Field Agronomist with Fred Pursehouse Quirindi near Tamworth NSW
- Early on in career worked on relative's broadacre farming properties in Central West NSW. Sheep, cattle, intensive pig

- production, wheat, lupins, oats, pastures.
- Technically qualified with a Diploma in Applied Science (Agriculture), Wagga Agricultural College, and Wagga Wagga NSW Australia.
- Successfully completed many short courses in training (train the trainer), sales, communications, presentations, personal leadership, marketing, business management, finance, Agsafe & ChemCert Ag&Vet Chemicals accreditation, food safety (HACCP), OH&S Risk Management.
- Accredited Consultant with the “Australian Association of Agricultural Consultants” (MAAAC).
- Member Australian Institute Agricultural Science & Technology.(MAIAST)
- Accredited by Agsafe for the sale and handling of agricultural chemicals and veterinary products.

AUDITING EXPERIENCE

- As Food Safety Principal Auditor for Sci-Qual International & Aus-Meat Ltd since 28th June 2007 to **1st October 2013** conducted over **411** food safety audits for programs-Freshcare, HACCP, WQA v6 & LPA.
- As former Trainer & Agsafe Accreditation Manager & Agsafe Consultant for Ellico Stockmans Pty Ltd (IAMA Member) assessed 7 IAMA stores in Tasmania, 20 in Victoria, 18 in NSW against the Agsafe on-site Safety Assessment Checklist than encompasses key aspects of Australian Standards AS2507 & AS1940

TRAINING & CONSULANCY EXPERIENCE

Currently Ian Johnson conducts the following training courses:

- Agsafe Basic Accreditation Training Course - Agsafe is an independent subsidiary of [CropLife Australia](#) (the national body for the plant science industry). Agsafe implements three industry stewardship programs, The Agsafe Accreditation & Training Program, *drumMUSTER* and ChemClear. Agsafe is the National stewardship program for the Ag&Vet manufacture & supply industry in Australia. The Agsafe course is a Nationally Recognised Training accreditation course and is backed by an ACCC authorisation. A key component of the Agsafe Basic course is the correct giving of advice when selling, handling, storage and transport of Ag&Vet Chemicals & Dangerous Goods.
- For more information visit Agsafe’s website is www.agSAFE.com.au
- Agsafe OH&S Risk Management Training Course
- AgSAFER Risk Management course
- Agsafe Industry Update (formerly Labels & Legals.
- Agsafe Emergency Planning & Response
- ChemCert National Accreditation Training Course for users of pesticides and veterinary medicines including ChemCert Chemical User courses AQF2, AQF3, & the ChemCert AQF4 Accreditation Course for Supervisors. ChemCert NSW’s website is www.chemcert.com.au.

Training course conducted (up until 19/12/13)

Since August 2004 Ian Johnson has conducted over **530** training courses throughout NSW and Southern Qld (ChemCert & Agsafe) helping over **5300** people achieve their Agsafe or ChemCert accreditation. Agsafe is for the supply chain & ChemCert is for end-users. His Agsafe training clients include Elders Ltd, Landmark, CRT, Ag N Vet, EE Muir, Pursehouse Rural & other IHD members, Syngenta, Bayer, Dow AgroSciences, Ancare Australia, Carrington Cotton, Patrick Logistics, Scotts Australia, and Freight Specialists of Australia. Chemcert training course participants include Freshcare(in house course) , NGINA(in house course), major poultry enterprises such as Baiada and Inghams, beef feedlots such as Australian Meat Holdings, University of Sydney P.B.I., Mushroom Growers, horticultural, viticulture, amenity horticulture turf & vegetable producers, dairy & beef cattle farmers, broad acre farmers, nurseries, green keepers and industrial, government agency groups, bush regeneration, landscape industry and vegetation management groups.

Qualifications

- RABQSA Certified Food Safety Principal Auditor No 14170
- Technically qualified with a Diploma in Applied Science (Agriculture), Wagga Agricultural College Australia(now Charles Sturt University)
- Certificate of Competency Food Safety Management Systems Lead Auditor(Including HACCP Practitioner) QACAS Pty Ltd
- Certificate of Attainment Principles & Applications of HACCP-Advancing Food Safety
- Statement of Completion Perform Microbiological Tests Pertaining to the Food Industry-TAFESA 18/11/11
- Qualified with Certificate IV in Training and Assessment TAE40110–TAFE NSW-15 December 2011
- Qualified with Certificate IV in Training and Assessment TAA40104–TAFE NSW-16 November 2010
- Qualified with Certificate IV in Training and Assessment BSZ40198-TAFE NSW-August 2004
- Qualified with Basic Methods in External Teaching-OTEN TAFE NSW-1st September 2004
- Accredited Course Provider for Agsafe Ltd & contract trainer for Agsafe Ltd(RTO)
- Accredited by *ChemCert*(NSW) with *ChemCert* Instructor Accreditation(AQF4) –Registered ChemCert Trainer number 20404511-Expiry date: 20/07/2016-Ian Leicester Johnson
- Successfully completed ChemCert AQF3 Reaccreditation Course. Dated 20/7/2011-RTO-Rapid Training
- Successfully completed ChemCert AQF4 Trainers Reaccreditation Course 22/7/2007-RTO-FarmCare Training
- Accredited by *ChemCert* Australia with AQF3 Farm Chemical User Accreditation. Contract trainer with ChemCert Trainer Group(RTO)
- Successfully completed Agsafe OH&S Risk Management Course 26/5/2005
- Successfully completed Agsafe Labels & Legals Course 23/3/2004
- Successfully completed Agsafe Certificate of Competency in Principles of Pest Management Course 2/2/1999
- Successfully completed AVCA Accreditation Farm Chemical Industry Course 22nd September 1990-Ian Leicester-Johnson. Accreditation No. 1666.
- Successfully completed many short courses in sales, training (train the trainer), presentations, personal leadership, marketing, business management, finance.
- Accredited Consultant with the “Australian Association of Agricultural Consultants” (AAAC)
- Member Australian Institute Agricultural Science & Technology. (MAIAST)

Personal Development Courses Completed

- NB for updated PD please refer to RABQSA Continual Professional Development Log document-ILJ
- 30th July to 1st August 2012- Sci-Qual International- Food Safety Standards Workshop for Auditors (24 hours)
- 9th to 11th July 2012-Agsafe Professional Development Conference Canberra ACT(23hours)
- 15th & 16th June 2012-ChemCert Training Group Professional Development-One on One and distance learning via video session. (8 hours)
- 27th January 2012 & 16th March 2012-CTG-Pebbles Interactive Device Training- A Formative assessment tool. Conducted by Jaishil Upadhyay-CTG Head office Pebbles software technician. (4 hours)
- 13th December 11- TAFE South Western Institute. Dennis Forner & Vicki Koke- RPL session with Dennis Forner to upgrade TAA40104 to TAE40100 (2 hours)
- 14th to 18th November 11(40 hour course) TAFE SA North-Regency Campus. Perform Microbiological Tests Pertaining to the Food Industry (Unit VBP076).A unit from the Diploma of Food Science and Technology.
- 1st to 3rd September 2011-ChemCert Training Group (RTO) Professional Development Workshop Club Orange NSW. Agvet chemical storage & usage update. Session Topics-Spray drift-Graeme Pepper MRES
- OH&E-EPA-Transporting DGs issues-Mark Clyne, WorkCover DGs & fumigation-David Chamings, Peer review sessions
- 1st August 2011- Aus-Meat Ltd(Certification Body) -Livestock Production Assurance Program (LPA)Workshop Aus-Meat Brisbane Qld
- 25th to 27th July 2011-Sci-Qual International Pty Ltd (Certification Body) Food safety standards revision & update Workshops.
- 10&11 March 2011-Freshcare Ltd- Freshcare Food Safety Program update Workshop The Sebel Chatswood Sydney NSW
- 2nd March 2011-WorkCover NSW Update new National Workplace Health & Safety Regulations seminar.
- WorkCover CBD South Office Meeting Rooms 1&2-Level 10, Building C, Centennial Plaza, 300 Elizabeth Street, Sydney NSW 2000
- 4th to 6th November 2011- ChemCert Training Group (RTO) ChemCert National Professional Development Conference & Workshop, Charles Sturt University Orange NSW.
- 26th July 10 to 30th October-TAFE Granville Certificate in IV TAA40104 Training & Assessment
- 26th to 29th July 2010 Sci-Qual International Food safety standards revision & update Workshops
- 22nd & 23rd February 2010 "Agsafe for Quality Conference" Canberra ACT
- 11th to 13th February 2010- ChemCert Training Group "Learning & Professional Development Conference" Campbelltown NSW
- 29th January 2010-Agsafe Canberra ACT-Train the Trainer workshop for the new AGSAFER OH&S Course-Vernon Keighley Agsafe
- 23rd to 27th November 09-Sci-Qual International- Food Safety Standards & ISO Workshop for Auditors- Caboolture Qld.
- 9th September 09 Weeds Society NSW New Advances in Herbicide Use Topics-APVMA-spray drift risk assessment-implications with MRLs on food crops, mandatory buffer zones. DECC&W-Pesticide Act Regulations
- 19th & 20 June 09-Freshcare Version 3 Auditors Workshop Sydney Markets NSW
- 20th to 21st January 09- GM Rural ChemCert Professional Development Conference Mudgee NSW
- 2nd to 5th December 2008-Sci-Qual International- Food Safety Standards Workshop for Auditors- Caboolture Qld.
- 10th to 14th December 2007- -Sci-Qual International- Food Safety Standards Workshop for Auditors- Adelaide SA
- Standards update training for -WQA (Woolworths), SQF & Coles, Freshcare, SQI-HACCP
- 15th August 07-WorkCover NSW Dangerous Goods Workshop Sydney Markets-Arranged by FarmCare Training. -WorkCover presenter Dave Chamings(Principal Inspector Substances Team Hazard Management Group).Attended by Patrick Murray of Agsafe
- 26th February 07 to 1st March 07-Sci-Qual-NCSI- Auditing SQF Systems & Coles Auditing Requirements Course. Caboolture Qld. Successfully completed these courses. Copies of Certificates available.
- 21st & 22nd February 07-ChemCert NSW Professional Development Reaccreditation Workshop for Trainers-Dubbo NSW
- 21 to 25th August 06-QACAS Lead Auditor Course(Including HACCP Practitioner)
- 20 to 22nd June 2006-Certificate of Attainment Principles & Applications of HACCP-Advancing Food Safety Pty Ltd
- 15 to 17th February 2006-ChemCert NSW Professional Development Conference Wagga Wagga
- 28/1/06 to 30/1/06- GM Rural ChemCert Professional Development Conference Dubbo NSW
- 19/10/05-WorkCover NSW Workshop on the new Dangerous Goods Regulations-Novotel Wollongong
- 26/5/05 Agsafe OH&S Trainer to Trainer Course Sydney
- 13/5/05 NESB Professional Development Training FarmCare Training Sydney Markets NSW
- 7/2/05 to 9/2/05- AQF 4 Chemcert Trainer Assessor Professional Training Course for Trainers.

- 11/11/04 - AQF3 Qualified ChemCert Chemical User Accreditation. (Mike Barrett & Associates)
- 23/3/04 - Agsafe Re-Accreditation –Labels & Legals.(Mike Barrett & Associates)
- 22nd & 23rd April 2004 How to be a Successful Consultant. Marketing Your Consultancy. (Consultant Training Australia-Ian Benjamin)
- 30/4/04- Qualified Certificate IV in Assessment & Workplace Training (TAFE Wollongong)
- 9/3/04-Qualified Basic Methods of External Teaching(OTEN TAFE Srathfield NSW)
- 22 February 2001- E.P.R. (Executive & Professional Register) Excel Plus Executive Training Programme. Twenty hour training program in group presentation skills and interview techniques
- 2nd February 1999-Agsafe Certificate of Competency in Principles of Pest Management. Re-Accreditation course. (Ian Barnett & Associates)
- 1998-1999- Business Publications Australia- “Positive Business Newsletter “Business Publications Australia - Marketing Programme, Sales Team Motivational Programme, Turning Business into Profit Programme.
- 1990-1994-SMI Dynamics in Personal Leadership Course.
- 1990- Australian Institute of Management “Train the Trainer Course”. Five day course in group presentations
- 1990- Australian Chemical Industry Council “Train the Trainer Course in Dangerous Goods”.
- 1990- AVCA Train the Trainer Course. (Agsafe Ltd)
- 1990-AVCA Accreditation Course. (TAFE NSW Orange).
- 1989- Financial Management Workshop, Melbourne. (Geoff Perry FMRC Armidale).
- 1989-Versatile Salesperson (Wilson Learning) - James Barrie ELANCO.
- 1987-CIBA Geigy Sales Training Course, Coleman.
- 1977-1984- S.T.S. Selling Course, Le De Bois Selling Course, Elanco Group Presentation Skills Course (James Barrie ELANCO, Division of Eli Lilly)

CONTACT DETAILS

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MARITAL STATUS:

Married to Beth, three children

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